

## Processing Your Personal Data - The Headlines

### What categories of personal data does Jimmy Choo collect about me and why?

"Personal data" means any information relating to *you*. During the application process, Jimmy Choo will collect, process and use your personal data, for a range of different purposes. For example:

#### ***What personal data?***

- Identification - your name, nationality, national insurance number, bank details
- Contact details
- Education and work experience
- Organisational data information collected as part of your interview process
- Background check information
- Other application data (e.g. compensation details or information contained in your CV and obtained from recruiters)

#### ***Why?***

- To process your application
- To determine your eligibility for the role you have applied for
- To conduct background checks as part of your application
- To communicate with you about future job opportunities
- To comply with the law and our obligations
- To communicate with you and with Jimmy Choo employees and third parties
- To comply with our financial and regulatory obligations

It's important to know that Jimmy Choo may also need to process sensitive personal data about you such as health and medical data and race or ethnicity data.

**Find out more** about what data Jimmy Choo processes and why, by reading the detailed [Jimmy Choo Applicant Privacy Notice](#) (which can be found on the Jimmy Choo Careers Website).

### Who might Jimmy Choo share my personal data with, and what happens if it's transferred out of the EU?

As you may know, we are part of the global Michael Kors group - and entities across the Michael Kors network are involved in processing data. We might also need to transfer your data to other third parties - e.g. potential business partners, acquiring entities, suppliers, customers, or government bodies. Our policy is to limit who has access to that data as much as we can. If we need to transfer data out of the EU, Jimmy Choo will take all necessary measures to ensure your data is adequately protected.

### How long will Jimmy Choo keep my personal data for?

We won't keep it for any longer than we need to, either to comply with the law or to ensure that we are complying with our obligations to you and other third parties.

### What rights do I have in respect of my personal data?

You have a number of rights in relation to your data. These include a right to access, correct and erase your data as well as more technical rights to restrict the way we process it, and to transfer your data.

Your rights are important!

### Who can I contact if I have questions?

If you have concerns or questions regarding your personal data, please let us know by contacting:

**Email:** [privacy@jimmychoo.com](mailto:privacy@jimmychoo.com)

**Address:** Data Protection Team, 10 Howick Place, London, UK. SW1P 1GW